

In 2006 SACSA surveyed the association membership and one item was clear: the Association Leadership needed to do a better job of identifying up-and-coming leaders as well as provide information to the Association members about involvement opportunities. To that end the Executive Council created the Talent Development Committee in 2007. In the year that followed the Talent Development Committee worked to create a model for leadership development as well as identify each SACSA committee and involvement opportunities for all Association members. At the 2008 conference in Hilton Head Island, SC, the Executive Council accepted and voted to adopt the work created and finished by the Talent Development Committee. The following pages outline both the model that was created as well as a listing of all the committees that are actively used by SACSA.

The work of the committee is divided into two parts: the tiered model explaining the levels of leadership within the Association and the committee list, which includes a breakdown of leadership tiers needed to be involved and/or chair a committee. As you visit the Involvement Fair on Sunday, each committee table will have a more detailed outline of the committee's work and structure.

SACSA's Emerging Leadership Development Plan: Leadership Experience Categories

Entry Leader – Tier 1

- Minimum Suggested Qualifications
 - Conference Participant committed to returning the next year
 - 0-2 SACSA Attendances
 - 1-2 Years in Student Affairs Employment (including graduate work)
 - Carry with them the support of their home institution or an established Leader with SACSA
- Committee/Position Involvement Recommendations

<ul style="list-style-type: none"> ● Career Services Committee ● Conference Program Committee ● Local Arrangements Committee ● Membership Ambassadors 	<ul style="list-style-type: none"> ● Multicultural Awareness Committee ● SACSA's Newest ● Recognition and Awards Committee
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Emerging Leader – Tier 2

- Minimum Suggested Qualifications
 - Has at least 3 years of graduate and professional experience in student affairs
 - Actively participated in at least 2 different organizational committees
 - Have received a Tier 3 Leader recommendation to chair a committee
 - 3-4 SACSA Attendances
- Committee/Position Involvement Recommendations

<ul style="list-style-type: none"> ● IT Committee Chair ● Research Committee ● Resolutions ● Career Services Committee Chair ● Local Arrangements Committee ● Membership Ambassadors Chair 	<ul style="list-style-type: none"> ● Multicultural Awareness Committee Chair ● SACSA's Newest Chair ● Professional Preparation Chair ● Recognition and Awards Committee ● IT Committee ● Conference Program Committee
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Established Leader – Tier 3

- Minimum Suggested Qualifications
 - This person is widely known due to their numerous levels of commitment, involvement and productivity within SACSA. Shown progressive involvement through tier 1 and tier 2.
 - Mid-Manager
 - 5 or more SACSA Attendances
- Committee/Position Involvement Recommendations

<ul style="list-style-type: none"> ● Conference Program Committee Chair ● Associate Journal Editor ● Nominating Committee ● CAS Standards Liaison ● Foundation ● NPI Faculty Member ● Local Arrangements Committee Chair 	<ul style="list-style-type: none"> ● Research Committee Chair ● Resolutions Chair ● Sponsors and Exhibits Committee ● Sponsors and Exhibits Sub-Committee Chair ● Time and Place Committee Chair ● Recognition and Awards Committee Chair
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Executive Leaders – Tier 4

- Minimum Suggested Qualifications
 - This person is widely known due to their numerous levels of commitment, involvement and productivity within SACSA. They have been voted into office by the majority.
 - Seasoned student affairs officers
 - 7 or more SACSA Attendances
- Committee/Position Involvement Recommendations
 - Foundation Chair
 - New Professional’s Institute Chair
 - Mid-Manager’s Institute Chair
 - Nominating Committee Chair
 - Sponsors and Exhibits Chair
 - Professional Preparation Chair
 - Any committee of interest

Page _____ in the program book describes each of the committees within SACSA. Below are the breakdown and membership/leadership tiers for each committee:

Career Services Committee

- Tier 2 chair reports to Vice President for Professional Development
- Committee Mix: Tier 1 – 3 members

Annual Conference Committee

- Tier 3 chair reports to President
- Committee Mix: President-Elect, Outgoing Chair, Tier 1-3 members

IT Committee

- Tier 2 chair reports to Vice President for Marketing and Outreach
- Committee Mix: Tier 1 – 3 members

Journal Editor

- Tier 3 chair reports to Past-President
- Committee Mix: Tier 1 – 4 members

Membership and Recruitment

- Tier 2 chair reports to Vice President for Marketing and Outreach
- Committee Mix: Tier 2 & 3 members

Multicultural Awareness Committee

- Tier 2 chair reports to Vice President for Member Relations
- Committee Mix: Tier 1 – 3 members

Nominating Committee

- Tier 4 chair reports to President
- Committee Mix: Tier 1 – 3 members

Professional Preparation Chair

- Tier 2 chair reports to VP for Member Relations
- Committee Mix: Tier 1 – 3 members

Research Committee

- Tier 3 chair reports to Vice President for Professional Development
- Committee Mix: Tier 2 – 4 members

Resolutions Committee

- Tier 3 chair reports to President
- Committee Mix: Tier 1 – 3 members

SACSA's Newest

- Tier 2 reports to Vice President for Member Relations
- Committee Mix: Tier 2 – 3 members

Sponsors and Exhibitors

- Tier 3 chair reports to the President
- Committee Mix: Tier 1 – 4 members

The following committees and the respective chairs are appointed by the SACSA Executive Council and therefore not “open” membership. If you are interested in any of the below committees please visit with a member of the Executive Council.

Mid-Manager's Institute Chair
New Professional's Institute Chair
Recognition and Awards Committee
Time and Place Committee

SACSA Foundation

The Foundation Board & Chairperson are appointed by the Foundation Board of Directors